

B. Com. Semester - V

Business and Environment Protocol – Syllabus

Unit	Title	Details of Topic
Unit I	Business Environment	The major components of business environment, Main features of business environment, Micro and Macro Environment of Business
Unit II	Factory Act -Safety	Fencing of machinery ,Work on or near machinery in motion, Employment of young persons on dangerous machines,Striking gear and devices for cutting off power.Self-acting machines,Casing of new machinery. Prohibition of employment of women and children near cotton-openers.Hoist and lifts,Lifting machines, chains, ropes and lifting tackles. Revolving machinery,Pressure plant,Floors, stairs and means of access.Pits, sumps, openings in floors, etc.Excessive weights,Protection of eyes. Precautions against dangerous fumes, gases, etc, Precautions regarding the use of portable, electric light. Precautions in case of fire, Safety of buildings and machinery. Safety Officers.Power to make rules to supplement this Chapter
Unit III	Environmental responsibilities for businesses	Overview, Comply with environmental legislation, Hazardous substances covered by environmental legislation, Waste and recycling, Conservation and biodiversity issues for businesses, Prevent and remedy pollution incidents
Unit IV	Role of Business in Environmental Pollution	Preventive role, Curative role Awareness role
Unit V	Environmental Protocol -CSR	Economic-Responsibility to earn profit for owners, Legal-Responsibility to comply with the law, Ethical -Not acting just for profit, but doing what is right, just and fair, Voluntary and philanthropic-Promoting human welfare and goodwill Being a good corporate citizen contributing to the community and quality of life

Books Recommended:

1. Ian Worthington, Chris Britton: The Business Environment:
2. Justin Paul: Business Environment: McGraw Hill Education (India) Private Limited